

## Direct observation template

<b>Name of Worker</b>	
<b>Name and role of observer</b>	
<b>Date and setting of observation</b>	

### Part 1: Worker completes boxes one and two before observation

<b>1. Brief background to observed contact between yourself and those in need of care and Support (max 100 words)</b>
<b>2. Planning for intervention (300-600 words)</b> Please refer to the guidance document for more information The worker and observer should plan the direct observation and agree objectives. The worker and observer should agree and clarify the role of the observer during the intervention - how will they be introduced and under what circumstances, if any, will they intervene. 1. The worker and observer should agree what happens after the observation—how and when will feedback be given, what reports/documents need to be completed by the worker and observer and by when. 2. The worker should have the opportunity to reflect and comment on the observer's report (box five). Please describe not just the tasks of preparation but the skills and knowledge used. Describe the objectives of the intervention and how you planned to achieve them.

### Worker completes box three after the observation.

<b>3. Reflections on the observed practice (300-600)</b> Describe how you practiced, including your observations, your thinking and your decision-making. Evaluate and analyse your practice linking to your objectives, your underpinning knowledge, your values and your use of self.
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**Worker completes box four after reading the observer's report.**

<b>4. Critical reflection and professional development (300-600)</b> Bearing in mind the Knowledge and Skills Statement (Adults) 2015 capability level and the Professional Capabilities Framework or Six Pillars of OT, have you identified any specific areas for further development? How do you intend to address these? What support do you need?

<b>Worker's signature</b>	
<b>Date</b>	

## Part 2: Observer completes after the direct observation

**5. Holistic assessment of the candidate's capability demonstrated in the direct observation of practice (up to 500 words)**

**Feedback from people in need of care and support (if applicable)**

To be gathered by the Observer, directly after the observation. Objective is to find out the person's impression of the worker's style and intervention, and how this has helped them to achieve what they may have hoped to during the visit.

<b>Observer's signature</b>	
<b>Date</b>	

